EVERLANE

Category Expansion & Marketing Plan

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Competitive Advantages

Premium quality

Everlane sources only the finest materials such as its "grade-A cashmere sweaters, Italian shoes, and Peruvian Pima cotton tees" (Everlane).





Affordable prices

Everlane skips completely the middleman retailer, which allows the company to keep control and prices low (Everlane).

Radical transparency

Through the website, customers are able to find out the manufacturing process of each item, information about each of the factories, and a detailed cost breakdown for each product. From materials, to labor, to transportation, Everlane reveals the true cost of all its products to customers (Everlane).

The Modern Loafer	The Cashmere Crew	The Elements Jacket	The Day Market Tote	Denim
Dur Cost Breakdown. The reveal the costs behind every aspect of our production records.	Materials \$18.25	Q. Labor Transport \$29.16 \$1.47	5 (3) Duties Hardware \$4.75 \$0.00	True Cost \$54.00
Our Price vs. Traditional On everyop, traditional retailers mark their products up 5- dix, bit Just 2-3x.				Our Price \$168.00
				Traditional Price \$270.00



Ethical factories

All factories go through compliance audits that guarantee that the workers will be receiving fare wages, reasonable hours, and a healthy work environment (Everlane). "We believe customers have the right to know where their products come from and how much they cost to make. That's what we mean by Radical Transparency."

Everlane.com

The Concept & Objectives

Concept

- Develop a new category for small leather goods/accessories
- Create a corporate charitable initiative by donating a percentage of sales to non-profits around the world
- Reduce leather waste

Objectives

- Maximize profit by efficiently utilizing leftover material (leather) from previous productions
- Continue adding products that are more sustainable and have a minimal carbon footprint on the planet
- Attract young women and men from Generation Z by appealing to their tastes and preferences



The Path To Zero Waste

Sustainable accessories are another step forward. We're working every day to further reduce our impact. By offering a selection of small leather goods made with the parts standard leather retailers don't use, we make sure we maximize the usage of the entire leather hide. One day, we will be closing our production loop. It won't be easy. But things worth doing rarely are.

EVERLANE





Marketing Plan Category Overview

- "From every piece of leather that goes into production, around 60% is wasted" (Nissingh).
- Most of the leather leftovers end up being burned, polluting the planet and hurting locals the most.
- By expanding Everlane's leather products with a small leather goods category, Everlane is committing to reduce the planet's waste by decreasing the leather leftovers from previous productions.
- Utilizing leftover materials will allow Everlane to receive a higher markup on all small leather goods.
- By donating 10% of all profits from this collection to nonprofits, Everlane will make customers feel more involved with the cause and it will be able to appeal to their desire to give back.





a. Demographics: -Age: 18-23 years old -Sex: female and male -Education level: high school or undergraduate -Income level: parents support them, or work -Average size of a family: live at home or with roommates

b. Geographics: live in cities like Seattle. Los Angeles, San Francisco,

characteristics: -Value money and expect to receive the maximum value with every penny -Prefer looking at images, they spend significant amounts of time on Instagram and watching Youtube videos -They believe they can and will change the world





·Secondary: "Teens/Tweens"

a. Demographics: -Age: 11-17 years old -Sex: female and male -Education level: middle school and high school -Income level: none; parents support them. -Marital status: single -Occupation: students -Average size of a family: live with both parents, or with one of them only

b. Geographics: live in cities like Seattle. Los Angeles, San Francisco, or New York

c. Psychographics:

Behavioral characteristics -They have always known how to use technology

-Independent and confident -They have short attention span -Proficient at multitasking -Social causes and the environment are some of their top concerns -Sports is an important part of their lives -They feel positive about the future (42% is happy; 34% feels confident, and 88% percent are optimistic about their personal future)

Marketing 4Ps

Product Strategy & Plan

-The new category offered to consumers would reflect the same homogeneous message: high quality, basic pieces that can last throughout the years.

-Everlane's color palette will remain neutral.

-The company will release products for the Small Leather Goods category two times a year for both women and men. The first "drop" will be in the middle of May 2021, which aligns with school graduations and Mother's day. The second "drop" will happen before the holidays 2021, at the end of October or beginning of November.

-There will be a "waitlist" for each drop in order to receive a general idea of consumer demand. This will help Everlane avoid extra inventory.

Technology Leather Accessories Travel Toiletry Stationery

Merchandise Mix and Product Categories



We believe customers have the right to know what their products cost to make.



Pricing Strategy

-Reusing leftover materials from previous productions to create small leather goods will bring costs down, allowing Everlane to receive a higher markup on all products.

-The high profit margin will allow Everlane to donate 10% of all sales to non-profits around the world.

-Consumers will have the option to decide which one (out of 3) nonprofits they would like to support at the moment of purchase.

Price Range

\$50

- Leather
 Travel: \$18-35
 Accessories: \$18 29
 Toiletry: \$23-\$46
 <u>Technology</u>: \$25 Stationary: \$19-
 - \$23

Marketing 4Ps

Distribution Plan

-We will continue to use current channels: online and retail stores.

<u>-Online:</u> our small leather goods will be distributed through everlane.com. Customers will still have the option to support a nonprofit with online purchases. The 10% donation is already included in the final retail price.

<u>-Retail:</u> Everlane will create a designated space near the front of each store to draw attention to the new category and explain the manufacturing process used to create the new accessories. The "Path To Zero Waste" will be explained in detail with information boards and pieces of leftover leather.

<u>-Truck:</u> Everlane will strategically rely on a "Zero Waste Truck Tour" to bring products closer to local consumers across the country. Similar to the "Cashmere Tour", our new Truck Tour will visit places such as Washington DC, Brooklyn, Williamsburg, Boston, and Faneuil Hall.







Truck Toui

-Also used as a promotion strategy, our "Zero Waste Truck Tour" will last for 2 months after the release of our first "drop", which aligns perfectly with summer break.

-Our goal is to advertise our new Small Leather Goods category as well as to bring our products to places where we do not have a physical presence.

-Everlane has previously selected strategic locations for its "Cashmere Tour"; we will use the same locations for our new truck tour. These locations include: Washington DC, Brooklyn, Williamsburg, Boston, and Faneuil Hall.

-A big portion of Gen Z lives in urban areas and near the coasts of the U.S., facilitating proximity to our target market.

Promotion Strategy & Plan



-Target the younger consumer population (Gen Z).

-Develop a sense of community.

-Inform and teach consumers the mission of nonprofits and the importance donating to a greater cause.

-Inform and teach consumers how our "Zero Waste" approach will help reduce waste in the planet.

-Create experiences for Everlane's current and future customers that highlight our new highquality and accessible line of accessories.



Media Mix

- Direct Marketing
- Visual Merchandising
- Special Events
- Social Media Marketing
- Public Relations

Today, you shop. We donate.

or every purchase from our Zero Waste line, will donate:





EVERLANE



Direct Marketing

Fliers

-We will give customers the option to pick 1 (out of 3) nonprofit to support with every purchase.

-There will be fliers and posters in store.

-Every customer will be able to take home a postcard that will include more details about the nonprofit they have decided to support. Online orders will also receive these cards.



"Zero Waste" Truck Tour

-Scheduled once a year for two months. The tour will happen right after our first drop and it will align with summer break.

-The truck will offer free customization services for purchases made in person only.

-Our stops will include: Washington DC, Brooklyn, Williamsburg, Boston, and Faneuil Hall.

May 15

For the past 9 years, we have been working on offering you the most sustainable, transparent, and ethical products in the market.

Our previous projects such a "Tread" and "ReNew" are a great step forward for our sneakers and clothing, but what about our leather goods?

For a long time, we have been manufacturing the highest quality leather goods in Spain and Italy and as a result we have accumulated leftover leather from previous productions. Our hearts told us that getting rid of it or burning it like many other leather companies was just not the right thing to do.

So we decided to take a look into it and this is what we found: 23 billion square feet of leather is being produced every year and more than 600,000 tons of it become immediate waste. 60% of each leather patch is not "usable" due to aesthetics: natural imperfections or leather discoloration.

We know we can start a new movement in the industry that is all about producing "Zero Waste" leather goods. Our mission is: To reduce leather waste. Decrease our footprint in the world. And save many workers' lives due to air pollution.

On May 18, we will launch our new collection of small leather goods made out of leftover materials.

It's far from perfect. But it's the first step on a path to changing the industry.

Michael (2)

MIchael Preysman," Founder & CEO

SEE THE STORY

Email

-Prior to the launch, customers will receive emails regarding dates for the upcoming drop and our partnerships with the nonprofits.

-Right after the official launch, we will send out an email explaining customers the "why" behind this collection and why Everlane feels so passionate about it.

-The "Truck Tour" and other in-store events related to the new collection will also be promoted through email.

Store Display

-Designated space: for the first 2 weeks of each drop, there will be a designated area near the front of the store where we will explain and display our small leather goods.

-The process of creating this collection is different than the traditional one so there will be information regarding our "zero waste" approach and how the products came to life.



	© Instagram	Q Search	$\oslash \oslash \diamond$
Social Media Marketing			
Objectives		everlane Sollowing	
-Engagement for the new collection will be encouraged.	EVERLANE	2,224 posts 736k followers 699 following Everlane Exceptional quality. Ethical factories. Radical transparency. evrln.co/Jumpsuits	
-Reinforce the brand's identity and strengthen consumer engagement and brand loyalty by creating an engaged community and providing transparency to consumers.	Transpare Denim Dro	Followed by wearsomethingrare, ennamercadodeideas, amili.design + 56 more	Plastic Pro
Instagram			
-Promote word-of-mouth, and advertise our new line. @Everlane Instagram page will be used to promote our new Zero Waste line. -Top hashtags: #HelpingOthers #Zerowaste		E POSTS O IGTV (2) TAGGED	
#EverlaneSmallLeatherGoods #TheNewPath #ClosingTheGap			
-A new "Highlight" on the main profile will include teasers, facts about the leather industry, facts about the nonprofits, Q&As, among others.			
		1	161

-Produce a series of videos explaining how our new "Zero Waste" goods are created.

YouTube

-Highlight the difference between our new sustainable path and the benefits that come from it versus what traditional leather goods companies are used to doing. -There will be other videos talking about the nonprofits and the relationship they have with Everlane.

-Youtube endorsements/reviews will also be included as part of our promotion strategy.



Events

In-Store

-San Francisco and New York retail stores

"Get to know them"

-First event: introduce the nonprofits to the public. There will be representatives from each organization at the events and they will lead a brief Q&A section to answer any questions the public may have.

"Give them your personal touch"

-Second event: register for an evening of fun while personalizing small leather goods. This event will happen a week after the first and second "drop".

-Free "swag" will be given. Creating a "Cord Wrap Set" with leftover material could be an affordable and useful option.



Public Relations

Affiliate Program/Blogs

Partnerships with bloggers/instagrammers will also be utilized to promote sales of the new category.

-We will reach out to younger bloggers/instagrammers and will target them based on location.



Oh, you blog? If you've got an audience and are into Everlane—this might be the start of something good.

The Program

Earn Money

We offer commision on net sales (excluding shipping, taxes and returns), which you

Influential accounts

Influencers will post 2-5 times right after and throughout the release of the new products.

Accounts to take into consideration:

San Francisco: @Tiffwang_, @ kateogata, @nicholeciotti

New York: @babba, @myepiphany





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